

About Ideal

Ideal is an inspiring place to work where we help customers transform their business. For our team members, we offer excitement, a sense of purpose and the opportunity to develop. We continually invest in our employees' development and training to keep our skills fresh and enable our employees to further their careers whether this be technical qualifications, soft skills training, or something personal to them.

We believe in a "better-connected world" and our core business is to support customers in developing smarter physical environments. Ideal designs, deploys and manages the Smart Network Technology that underpins the Smart Building Environment. We are an independent company, offering a refreshingly different experience to much larger technology solutions providers.

We empower our people and enable them to work in an environment that is best suited to them, whether that be remote, within our Brighton office or a combination of the two. We welcome applicants from all backgrounds and aim to offer all our staff the support they need to achieve their goals; both personal and career focused. We particularly welcome candidates from under-represented groups in the Tech Community.

The Job

We are looking for a part-qualified or qualified Management Accountant to join our dynamic Finance team at Ideal. If you are commercially focussed and looking for the next step in your career, this is an excellent opportunity to become an integral part of an innovative and growing technology business in the heart of Brighton.

This is a key role and you will be responsible for maintaining accurate and timely accounting records, delivering both regular and ad-hoc financial management reporting and for the provision of first line financial decision support across the business.

As part of a small finance team, this is a wide-ranging role with responsibilities including managing multiple key projects, accounts payable oversight, project analysis & tracking, maintaining day-to-day financial controls, production & presentation of monthly management accounts and the preparation of draft annual financial statements. Supporting the Head of Finance with ad-hoc analysis and reporting.

Financial Administration

- Managing the overall management accounts process, including Balance Sheet, ensuring revenue recognition integrity across all projects and process via Salesforce and through business partnering with key stakeholders.
- Key interface between Finance, Sales & Project Management, providing a control check on sales costings and profitability and ensuring relevant related orders have been raised correctly.
- Ensuring Payment Applications are processed to key Customers in a timely fashion and the relevant projects/programmes financials are accurately monitored and tracked.
- As part of a small team, providing cover for payroll, accounts receivable and credit control processes as well as other corporate administrative processes when required.
- Maintaining & developing effective relationships with customers, suppliers and finance team contacts such as auditors.

Accounting & Reporting

- Ensuring that accounting records are kept up to date, balance sheet accounts reconciled and appropriate journals including accruals and prepayments made on a monthly basis.
- Preparing accurate & timely monthly management accounts along with accompanying analysis to support CFO & Head of Finance performance management.
- Analysing the financial performance of individual jobs, ensuring that it matches our expectations from the sales process and following up with the appropriate teams in the event of anomalies.
- Assisting in preparation of forecasts, projections, and the annual budget process as required.
- Contributing analytical expertise to the preparation of financial aspects tenders/bids as required.
- Liaising with external accountants and auditors in the preparation and submission of our year end statutory accounts.
- Proactively looking for ways to improve our systems, controls and working practices.

A Good Fit For This Role

- AAT qualified or undergraduate degree, studying ACCA/CIMA or equivalent.
- Have prior experience in similar Management accounting role; preferable if you have awareness of Revenue Recognition and project reporting.
- Have strong technical financial skills, a focus and interest in financial decision support, financial control and financial process improvement.
- Accurate, detail oriented and results driven approach.
- Demonstrate high level Excel skills, including the ability to create and manipulate pivot table data.
- Experience of Sage Intacct or similar accounting system preferred but not essential.
- Knowledge of Salesforce CRM preferable but not essential.
- Ability to communicate effectively with colleagues & both internal and external customers at all levels both verbally and in writing.
- Adept at analysing information in order to generate ideas and find solutions to problems.
- Ability to manage own workload, prioritise meet key deadlines and work across the broader team.

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